

## Effective, Interactive Strategies for Facilitating Learning

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**International Engineering Conference - Berlin**  
Panel 4: Teaching and learning in dialogue

October 29, 2012

## Reflection and Dialogue

- Individually reflect on Effective, Interactive Strategies for Facilitating Learning. Write for about 1 minute
  - Context? Subject, Year, School/Department
  - Structure/Procedure?
  - Outcome? Evidence of Success
- Discuss with your neighbor for about 2 minutes
  - Select Story, Comment, Question, etc. that you would like to discuss further

## Session Objectives

- Participants will be able to :
  - Describe key features of effective, interactive strategies for facilitating learning
  - Summarize research on *How People Learn (HPL)*
  - Describe key features of the *Understanding by Design (UbD)* process – Content (outcomes) – Assessment – Pedagogy
  - Explain key features of and rationale for Cooperative Learning
  - Identify connections between cooperative learning and desired outcomes of courses and programs
- Participants will begin applying key elements to the design on a course, class session or learning module

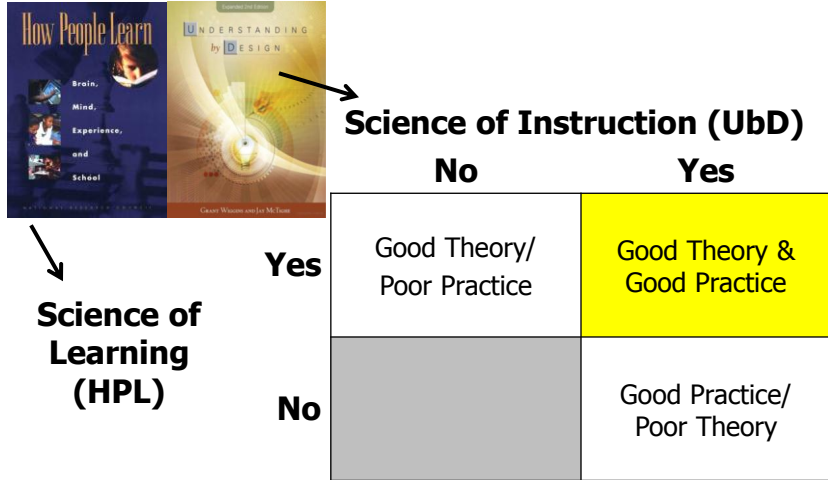
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It could well be that faculty members of the twenty-first century college or university will find it necessary to set aside their roles as teachers and instead become **designers** of learning experiences, processes, and environments.

James Duderstadt, 1999 [Nuclear Engineering Professor; Dean, Provost and President of the University of Michigan]

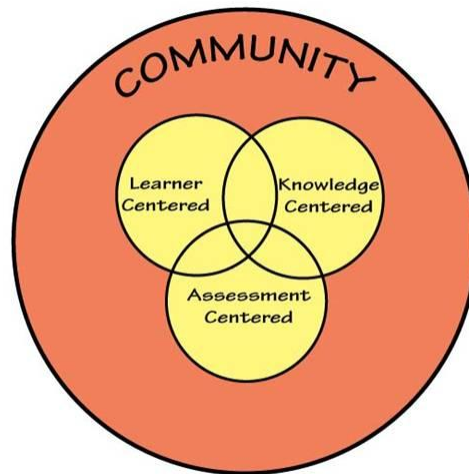


## Design Foundations



Sources: Bransford, Brown & Cocking. 1999. *How people learn*. National Academy Press.  
Wiggins, G. & McTighe, J. 2005. *Understanding by design*, 2ed. ASCD.

## Designing Learning Environments Based on HPL (How People Learn)



# Understanding by Design

Wiggins & McTighe (1997, 2005)

## Stage 1. Identify Desired Results

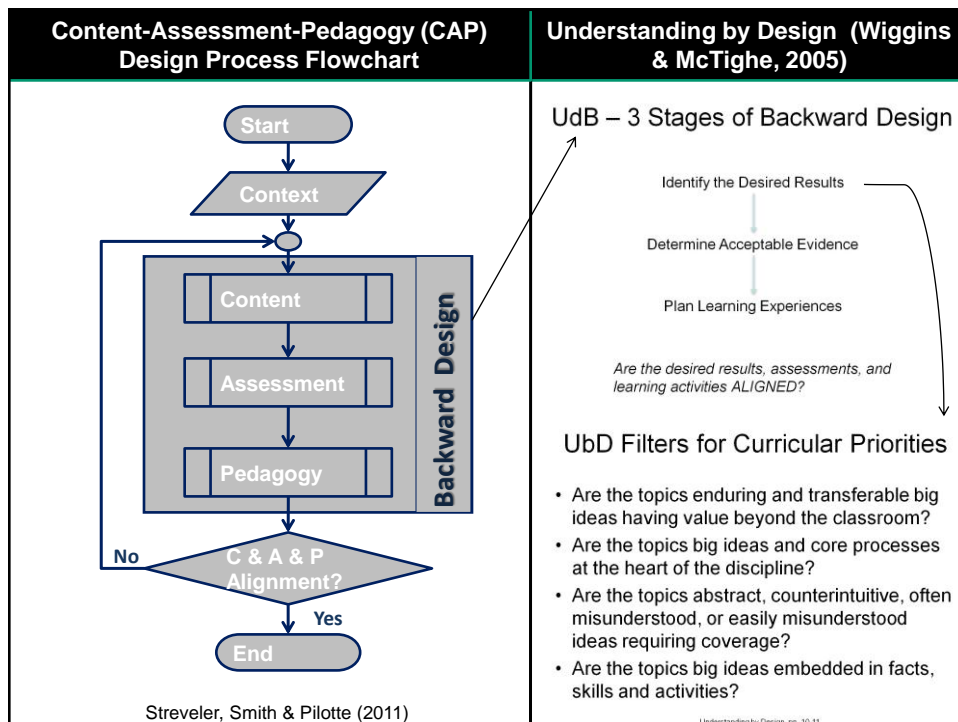
- Enduring understanding
- Important to know and do
- Worth being familiar with

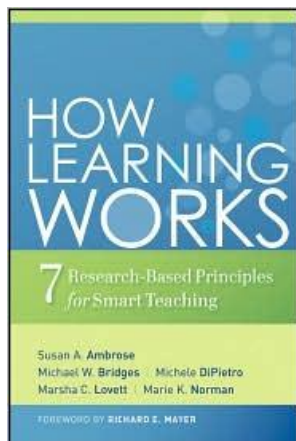
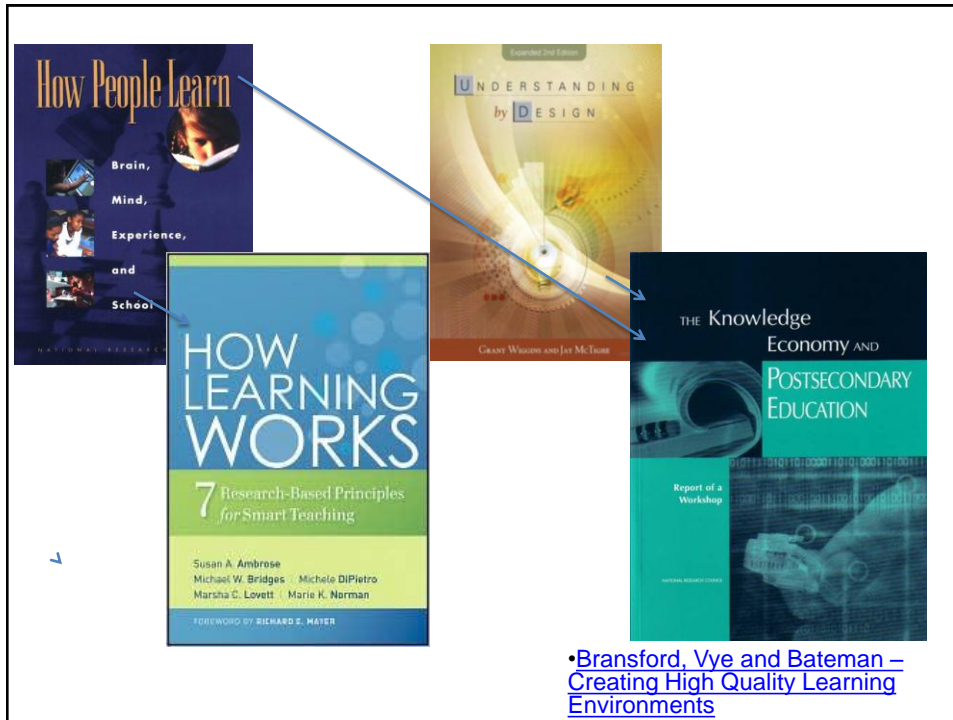
## Stage 2. Determine Acceptable Evidence

## Stage 3. Plan Learning Experiences and Instruction

Overall: *Are the desired results, assessments, and learning activities ALIGNED?*

From: Wiggins, Grant and McTighe, Jay. 1997. *Understanding by Design*. Alexandria, VA: ASCD





1. Students prior knowledge can help or hinder learning
2. How student organize knowledge influences how they learn and apply what they know
3. Students' motivation determines, directs, and sustains what they do to learn
4. To develop mastery, students must acquire component skills, practice integrating them, and know when to apply what they have learned
5. Goal-directed practice coupled with targeted feedback enhances the quality of students' learning
6. Students' current level of development interacts with the social, emotional, and intellectual climate of the course to impact learning
7. To become self-directed learners, students must learn to monitor and adjust their approach to learning



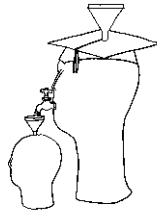
Lila M. Smith

## Pedago-pathologies

Amnesia

Fantasia

Inertia



Lee Shulman – MSU Med School – PBL Approach (late 60s – early 70s), President Emeritus of the Carnegie Foundation for the Advancement of College Teaching

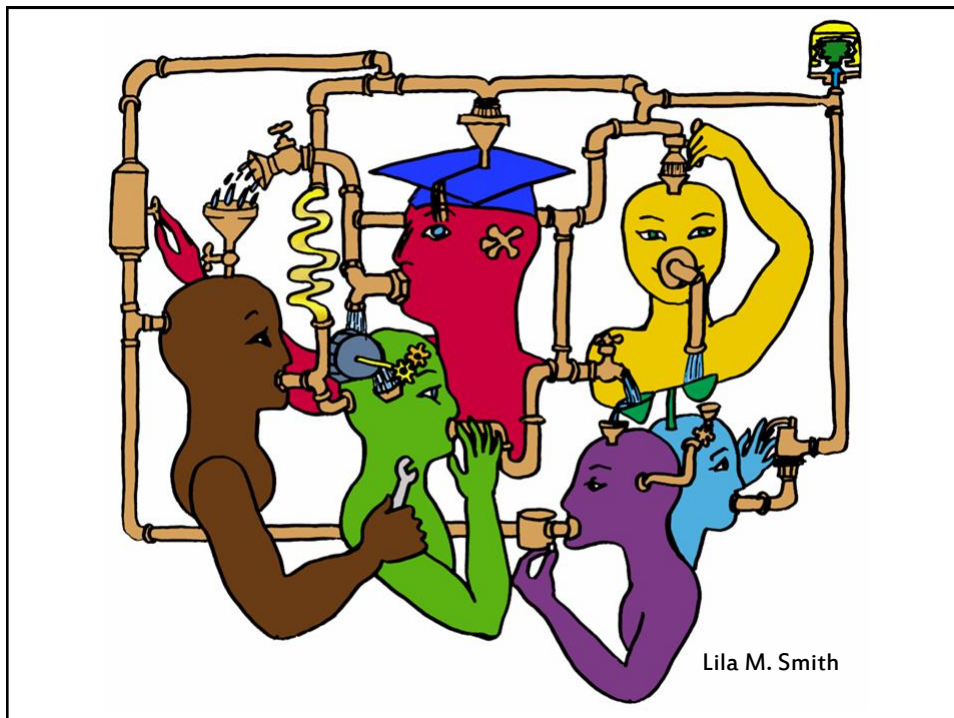
Shulman, Lee S. 1999. Taking learning seriously. *Change*, 31 (4), 11-17.

## What do we do about these pathologies?

- **Activity** – Engage learners in meaningful and purposeful activities
- **Reflection** – Provide opportunities
- **Collaboration** – Design interaction
- **Passion** – Connect with things learners care about

Shulman, Lee S. 1999. Taking learning seriously. Change, 31 (4), 11-17.

13



# Pedagogies of Engagement



## Student Engagement Research Evidence

- Perhaps the strongest conclusion that can be made is the least surprising. Simply put, the greater the student's involvement or engagement in academic work or in the academic experience of college, the greater his or her level of knowledge acquisition and general cognitive development ... (Pascarella and Terenzini, 2005).
- Active and collaborative instruction coupled with various means to encourage student engagement invariably lead to better student learning outcomes irrespective of academic discipline (Kuh et al., 2005, 2007).

See Smith, et.al, 2005 and Fairweather, 2008, Linking Evidence and Promising Practices in Science, Technology, Engineering, and Mathematics (STEM) Undergraduate Education - [http://www7.nationalacademies.org/bose/Fairweather\\_CommissionedPaper.pdf](http://www7.nationalacademies.org/bose/Fairweather_CommissionedPaper.pdf)



**Cooperative Learning** is instruction that involves people working in teams to accomplish a common goal, under conditions that involve both *positive interdependence* (all members must cooperate to complete the task) and *individual and group accountability* (each member is accountable for the complete final outcome).

## Key Concepts

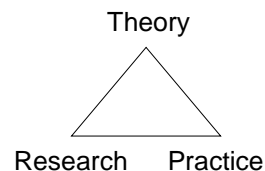
- Positive Interdependence
- Individual and Group Accountability
- Face-to-Face Promotive Interaction
- Teamwork Skills
- Group Processing

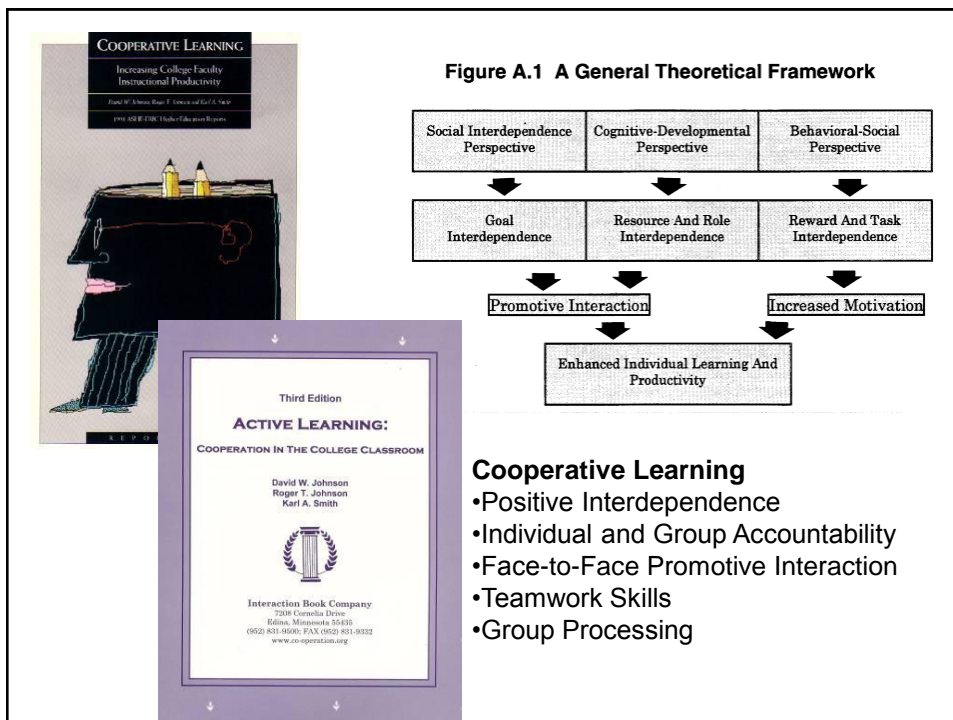
Cooperative Learning	
Positive Interdependence	Individual Accountability
<ul style="list-style-type: none"> <li>• <b>Interdependence</b> <ul style="list-style-type: none"> <li>1. All members share resources</li> <li>2. All members contribute</li> <li>3. All members are responsible for the group's success</li> <li>4. One member's success is dependent on the success of the group</li> </ul> </li> <li>• <b>Individual Accountability</b> <ul style="list-style-type: none"> <li>1. Each member is responsible for their own learning and contribution</li> <li>2. Each member is responsible for their own progress</li> <li>3. Each member is responsible for their own learning and contribution</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• <b>Individual Accountability</b> <ul style="list-style-type: none"> <li>1. Each member is responsible for their own learning and contribution</li> <li>2. Each member is responsible for their own progress</li> <li>3. Each member is responsible for their own learning and contribution</li> </ul> </li> <li>• <b>Individual Accountability</b> <ul style="list-style-type: none"> <li>1. Each member is responsible for their own learning and contribution</li> <li>2. Each member is responsible for their own progress</li> <li>3. Each member is responsible for their own learning and contribution</li> </ul> </li> </ul>

<http://www.ce.umn.edu/~smith/docs/Smith-CL%20Handout%2008.pdf>

## Cooperative Learning

- Theory – Social Interdependence – Lewin – Deutsch – Johnson & Johnson
- Research – Randomized Design Field Experiments
- Practice – Formal Teams/Professor's Role





### Cooperative Learning Research Support

Johnson, D.W., Johnson, R.T., & Smith, K.A. 1998. Cooperative learning returns to college: What evidence is there that it works? *Change*, 30 (4), 26-35.

- Over 300 Experimental Studies
- First study conducted in 1924
- High Generalizability
- Multiple Outcomes

#### Outcomes

1. Achievement and retention
2. Critical thinking and higher-level reasoning
3. Differentiated views of others
4. Accurate understanding of others' perspectives
5. Liking for classmates and teacher
6. Liking for subject areas
7. Teamwork skills



January 2005



March 2007

# Active and Cooperative Learning

## EDUCATION

### Farewell, Lecture?

Eric Mazur

Discussions of education are generally predicated on the assumption that we know what education is. I hope to convince you otherwise by recounting some of my own experiences. When I started teaching introductory physics to undergraduates at Harvard University, I never asked myself how I would educate my students. I did what my teachers had done—I lectured. I thought that was how one learns. Look around anywhere in the world and you'll find lecture halls filled with students and, at the front, an instructor. This approach to education has not changed since before the Renaissance and the birth of scientific inquiry. Early in my career I received the first hint that something was wrong with teaching in this manner, but I had ignored it. Sometimes it's hard to face reality.

When I started teaching, I prepared lecture notes and then taught from them. Because my lectures deviated from the textbook, I provided students with copies of these lecture notes. The infuriating result was that on my end-of-semester evaluations—which were quite good otherwise—a number of students complained that I was “lecturing straight from (his) lecture notes.” What was I supposed to do? Develop a set of lecture notes different

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Click here. Students continually discuss concepts among themselves and with the instructor during class. Discussions are spurred by multiple-choice conceptual questions that students answer using a clicker device. See supporting online text for examples of such “clicker questions.”

from the ones I handed out? I decided to ignore the students' complaints.

A few years later, I discovered that the students were right. My lecturing was ineffective, despite the high evaluations. Early on in the physics curriculum—in week 2 of a typical introductory physics course—the Laws of Newton are presented. Every student in such a course can recite Newton's third law of

A physics professor describes his evolution from lecturing to dynamically engaging students during class and improving how they learn.

motion, which states that the force of object A on object B in an interaction between two objects is equal in magnitude to the force of B on A—it sometimes is known as “action is reaction.” One day, when the course had progressed to more complicated material, I decided to test my students' understanding of this concept not by doing traditional problems, but by asking them a set of basic conceptual questions (1, 2). One of the questions, for example, requires students to compare the forces that a heavy truck and a lighter car exert on one another when they collide. I expected that the students would have no trouble tackling such questions. But much to my surprise, hardly a minute after the test began, one student asked, “How should I answer these questions? According to what you taught me or according to the way I usually think about these things?” To my dismay, students had great difficulty with the conceptual questions. That was when it began to dawn on me that something was amiss.

In hindsight, the reason for my students' poor performance is simple. The traditional approach to teaching reduces education to a transfer of information. Before the industrial revolution, when books were not yet mass commodities, the lecture method was the only way to transfer information from one generation to the next. However, education is so

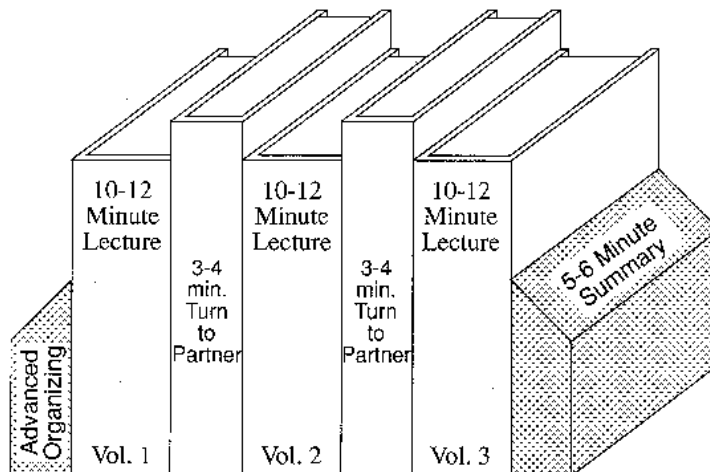
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2 JANUARY 2009 VOL 323 SCIENCE www.sciencemag.org

January 2, 2009—Science, Vol. 323 – www.sciencemag.org

Calls for evidence-based instruction practices

## Book Ends on a Class Session



Smith, K.A. 2000. Going deeper: Formal small-group learning in large classes. Energizing large classes: From small groups to learning communities. *New Directions for Teaching and Learning*, 2000, 81, 25-46. [NDTL81Ch3GoingDeeper.pdf]

## Book Ends on a Class Session

1. Advance Organizer
2. Formulate-Share-Listen-Create (Turn-to-your-neighbor) -- repeated every 10-12 minutes
3. Session Summary (Minute Paper)
  1. What was the most useful or meaningful thing you learned during this session?
  2. What question(s) remain uppermost in your mind as we end this session?
  3. What was the “muddiest” point in this session?

### Formulate-Share-Listen-Create

Informal Cooperative Learning Group  
Introductory Pair Discussion of a

## *FOCUS QUESTION*

1. Formulate your response to the question **individually**
2. Share your answer with a partner
3. Listen carefully to your partner's answer
4. Work together to Create a new answer through discussion <sup>24</sup>

### Informal Cooperative Learning (Book Ends on a Class Session)

#### Physics

Peer Instruction

Eric Mazur - Harvard - <http://galileo.harvard.edu>

Peer Instruction - [www.prenhall.com](http://www.prenhall.com)

Richard Hake - <http://www.physics.indiana.edu/~hake/>

#### Chemistry

Chemistry ConcepTests - UW Madison - [www.chem.wisc.edu/~concept](http://www.chem.wisc.edu/~concept)

Video: Making Lectures Interactive with ConcepTests

ModularChem Consortium - <http://mc2.cchem.berkeley.edu/>

#### STEMTEC

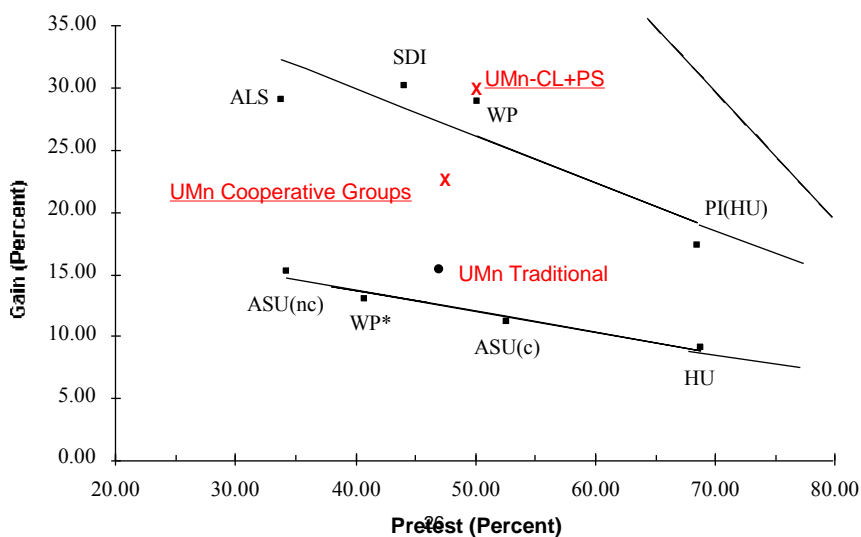
Video: How Change Happens: Breaking the “Teach as You Were Taught” Cycle - Films for the Humanities & Sciences - [www.films.com](http://www.films.com)

#### Harvard - Derek Bok Center

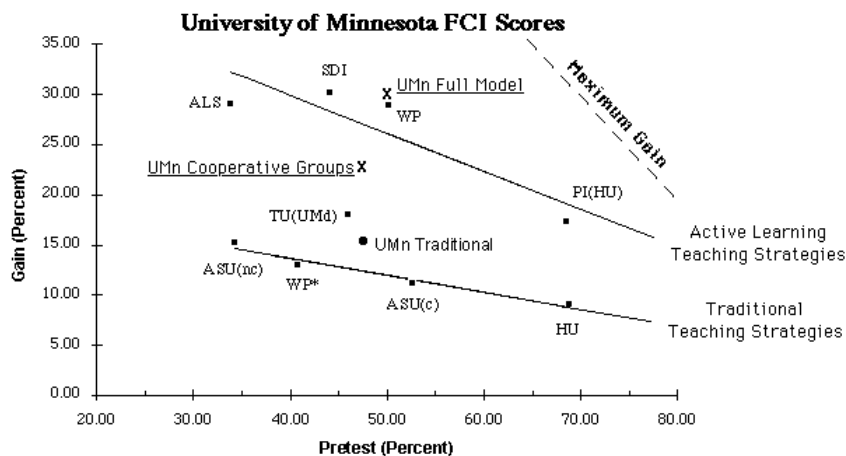
Thinking Together & From Questions to Concepts: Interactive Teaching in Physics - [www.fas.harvard.edu/~bok\\_cen/](http://www.fas.harvard.edu/~bok_cen/)

25

## The “Hake” Plot of FCI



## The “Hake” Plot of FCI



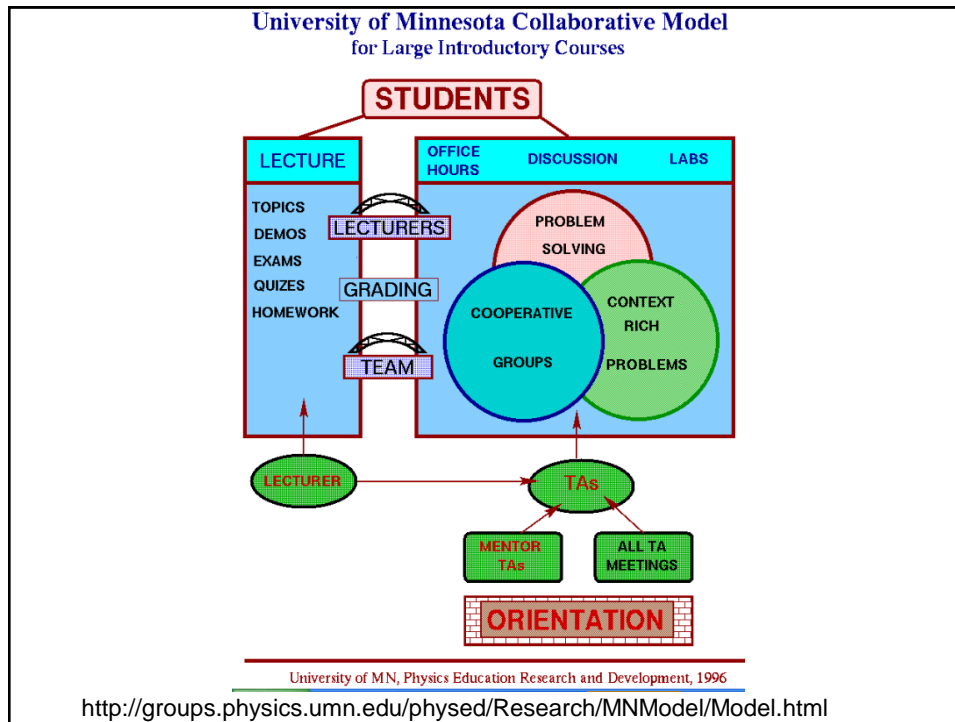
<http://groups.physics.umn.edu/physed/Research/MNModel/FCI.html>

27

## Physics (Mechanics) Concepts: The Force Concept Inventory (FCI)

- A 30 item multiple choice test to probe student's understanding of basic concepts in mechanics.
- The choice of topics is based on careful thought about what the fundamental issues and concepts are in Newtonian dynamics.
- Uses common speech rather than cueing specific physics principles.
- The distractors (wrong answers) are based on students' common inferences.

28



## Cooperative Learning

At M.I.T., Large Lectures Are Going the Way of the Blackboard



The Massachusetts Institute of Technology has changed the way it offers some introductory classes. Prof. Gabriela Scobie at a class on electricity and magnetism.

By SARA RIMER

Published: January 12, 2009

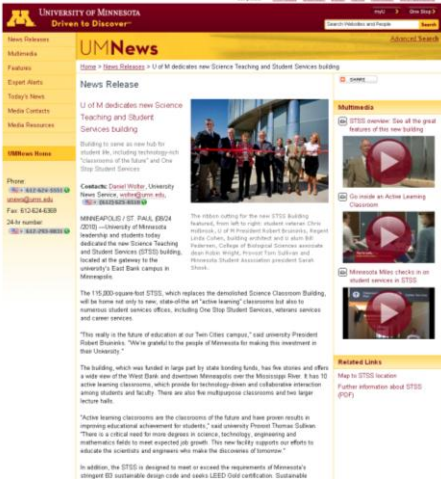
CAMBRIDGE, Mass. — For as long as anyone can remember, introductory physics at the Massachusetts Institute of Technology was taught in a vast windowless amphitheater known by its number,

COMMENTS (00)  
E-MAIL  
PRINT  
SINGLE PAGE

January 13, 2009—New York Times — <http://www.nytimes.com/2009/01/13/us/13physics.html?em>







**UMNews**  
Driven to Discover

**News Release**  
U of M dedicates new Science Teaching and Student Services building

Building to serve as new hub for student life, including technology-rich "Classrooms of the Future" and One Stop Student Services

**CONTACT:** Daniel Weller, University News Service, [dweller@umn.edu](mailto:dweller@umn.edu), (612) 625-4000

**MINNEAPOLIS (ST. PAUL, SD) (2012)**—University of Minnesota leadership and students today dedicated the new Science Teaching and Student Services (STSS) building, located at the gateway to the university's East Bank campus in Minneapolis.

The 115,000-square-foot STSS, which replaces the demolished Science Classroom Building, will be home not only to new, state-of-the-art "active learning" classrooms but also to numerous student services offices, including One Stop Student Services, retention services and career services.

"This really is the future of education at our Twin Cities campus," said university President Robert Griesbach. "We're grateful to the people of Minnesota for making this investment in their University."

The building, which was funded in large part by state bonding funds, has five stories and offers a wide view of the West Bank and downtown Minneapolis over the Mississippi River. It has 10 active learning classrooms, which provide for technology-driven and collaborative instruction among students and faculty. There are also five multipurpose classrooms and two larger lecture halls.

"Active learning classrooms are the classrooms of the future and have proven results in improving educational achievement for students," said university President Thomas Collier. "There is a critical need for more degrees in science, technology, engineering and mathematics fields to meet expected job growth. This new facility supports our efforts to educate the scientists and engineers who make the difference of tomorrow."

In addition, the STSS is designed to meet or exceed the requirements of Minnesota's stringent LEED sustainable design code and seeks LEED Gold certification. Sustainable

**Related Links**  
Map to STSS location  
Further information about STSS (PDF)

**Multimedia**  
STSS overview: Take all the great features of the new building  
Go inside an Active Learning Classroom  
Minnesota Miles (check in on student services in STSS)

**You're watching:**  
Inside Active Learning Classrooms

<http://mediamill.cla.umn.edu/mediamill/embed/78755>

[http://www1.umn.edu/news/news-releases/2010/UR\\_CONTENT\\_248261.html](http://www1.umn.edu/news/news-releases/2010/UR_CONTENT_248261.html)

[http://www.youtube.com/watch?v=IfT\\_hoiuY8w](http://www.youtube.com/watch?v=IfT_hoiuY8w)

[http://youtu.be/IfT\\_hoiuY8w](http://youtu.be/IfT_hoiuY8w)

33



**UNIVERSITY OF DELAWARE**  
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**PBL@UD** Institute for Transforming Undergraduate Education  
Problem-Based Learning at University of Delaware

**Why PBL?** **Our Workshops** **Resources** **Leaders & Fellows** **Partners** **In the News**

**The Motivation to Learn Begins with a Problem**  
In a problem-based learning (PBL) model, students engage complex, challenging problems and collaboratively work toward their resolution. PBL is about students connecting disciplinary knowledge to real-world problems—the motivation to solve a problem becomes the motivation to learn.

**PBL@UD**  
For more than ten years, the Leaders and Fellows of the Institute for Transforming Undergraduate Education (ITUE) have encouraged the adoption of student-centered and active classroom pedagogies—and in particular—the use of PBL in the undergraduate classroom. On- and off-campus workshops are held for faculty and students to enhance their understanding of PBL.

**Recipient of a Hesburgh Certificate of Excellence**  
The Theodore M. Hesburgh Award was created to acknowledge and reward successful, innovative faculty development programs that enhance undergraduate teaching. ITUE is a recipient of the Hesburgh Certificate of Excellence for its work in implementing problem-based learning in the classroom.

**What we offer**  
**PBL Clearinghouse**  
Find great problems for your  
In this peer-reviewed online resource, educators have the opportunity to submit and publish their own problems and articles on problem-based learning.  
[Learn more](#)

**PBL Training at a lower cost:**  
**Attend our January 4-6 Workshop for an Introduction to PBL!**  
This workshop will demonstrate problem-based learning (PBL) and model ways that PBL can be used effectively in all disciplines. We will begin with a problem, and participants will work in teams to experience first hand what this instructional approach entails. We will then move to the main focus of this program: writing effective problem-based materials. Participants will leave the session with new or revised problems for use in their courses.  
[Learn more](#)


<http://www.udel.edu/inst/>

PBL@UD • [info@pbl.udel.edu](mailto:info@pbl.udel.edu)

**UNIVERSITY OF DELAWARE**

**Duke School of Medicine embraces Team-Based Learning**

dukemedalumni + Subscribe 33 videos



0:11 / 2:42

Like Add to Share 1,687

Uploaded by dukemedalumni on Feb 3, 2011

The Duke University School of Medicine has begun incorporating team-based learning into its medical curriculum to help better prepare future physicians for the changing landscape of health care, which will become increasingly team-based and collaborative.

[http://www.youtube.com/watch?v=gW\\_M426V2E0&feature=related](http://www.youtube.com/watch?v=gW_M426V2E0&feature=related)

## Leading with TeamLEAD: An Innovative Curriculum at Duke-NUS

- Called TeamLEAD (learn, engage, apply, develop), the method is a radical departure from traditional lecture-based teaching formats. Instead, students are responsible for learning the bulk of the material before class, using recorded lectures from [Duke University School of Medicine](#) along with reading assignments from textbooks and medical journals.
- Once in class, they are tested both individually and in small groups, so instructors can focus the rest of the session on areas of weakness. The teams then work together, with “open-book” access to medical references, to solve clinically oriented questions related to the material.
- “The best doctor is no longer the doctor with the best memory,” says [Robert Kamei, MD](#), vice dean for education at Duke-NUS. “In an age when information is available anywhere, instantaneously, we want to provide students with the skills they’ll need in the future -- the ability to find the latest information and apply it to clinical practice.
- To succeed at the highest level, they need to be able to both work in teams and provide leadership, so our curricular approach focuses on developing those abilities, not just rote memorization.”
- Although the concept of team-based learning was introduced in business schools in the 1980s, TeamLEAD is the first time it has been adapted for medical education.

<http://www.youtube.com/watch?v=BIVPLYGdBLg>

## The American College Teacher: National Norms for 2007-2008

Methods Used in "All" or "Most"	All – 2005	All – 2008	Assistant - 2008
Cooperative Learning	48	59	66
Group Projects	33	36	61
Grading on a curve	19	17	14
Term/research papers	35	44	47

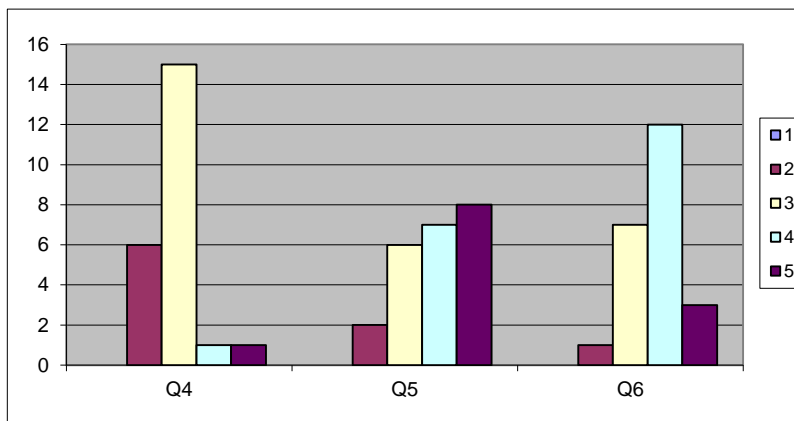
<http://www.heri.ucla.edu/index.php>

### Session Summary (Minute Paper)

Reflect on the session:

1. Most interesting, valuable, useful thing you learned.
2. Things that helped you learn.
3. Question, comments, suggestions.
4. Pace: Too slow 1 . . . . 5 Too fast
5. Relevance: Little 1 . . . 5 Lots
6. Instructional Format: Ugh 1 . . . 5 Ah

MOT 8221 – Spring 2011 – Session 1 (3/25/11)



Q4 – Pace: Too slow 1 . . . . 5 Too fast (2.9)

Q5 – Relevance: Little 1 . . . 5 Lots (3.9)

Q6 – Format: Ugh 1 . . . 5 Ah (3.7)

## Resources

- Design Framework – How People Learn (HPL) & Understanding by Design (UdB) Process
  - Ambrose, S., et.al. 2010. *How learning works: 7 research based principles for smart teaching*. Jossey-Bass
  - Bransford, John, Vye, Nancy, and Bateman, Helen. 2002. *Creating High-Quality Learning Environments: Guidelines from Research on How People Learn. The Knowledge Economy and Postsecondary Education: Report of a Workshop*. National Research Council. Committee on the Impact of the Changing Economy of the Education System. P.A. Graham and N.G. Stacey (Eds.). Center for Education. Washington, DC: National Academy Press. <http://www.nap.edu/openbook/0309082927/html/>
  - Pellegrino, J. 2006. Rethinking and redesigning curriculum, instruction and assessment: What contemporary research and theory suggests. <http://www.skillscommission.org/commissioned.htm>
  - Smith, K. A., Douglas, T. C., & Cox, M. 2009. Supportive teaching and learning strategies in STEM education. In R. Baldwin, (Ed.). *Improving the climate for undergraduate teaching in STEM fields. New Directions for Teaching and Learning, 117*, 19-32. San Francisco: Jossey-Bass.
  - Streveler, R.A., Smith, K.A. and Pilotte, M. 2011. Content, Assessment and Pedagogy (CAP): An Integrated Engineering Design Approach. In Dr. Khairiyah Mohd Yusof, Dr. Shahrin Mohammad, Dr. Naziha Ahmad Azli, Dr. Mohamed Noor Hassan, Dr. Azlina Kosnin and Dr. Sharifah Kamilah Syed Yusof (Eds.). *Outcome-Based Education and Engineering Curriculum: Evaluation, Assessment and Accreditation*, Universiti Teknologi Malaysia, Malaysia [Streveler-Smith-Pilotte\_OBE\_Chapter-CAP-v11.pdf]
  - Wiggins, G. & McTighe, J. 2005. *Understanding by Design: Expanded Second Edition*. Prentice Hall.
- Content Resources
  - Donald, Janet. 2002. *Learning to think: Disciplinary perspectives*. San Francisco: Jossey-Bass.
  - Middendorf, Joan and Pace, David. 2004. *Decoding the Disciplines: A Model for Helping Students Learn Disciplinary Ways of Thinking*. New Directions for Teaching and Learning, 98.
- Cooperative Learning
  - Cooperative Learning (Johnson, Johnson & Smith) - Smith web site – [www.ce.umn.edu/~smith](http://www.ce.umn.edu/~smith)
  - Smith (2010) Social nature of learning: From small groups to learning communities. *New Directions for Teaching and Learning*, 2010, 123, 11-22 [NDTL-123-2-Smith-Social\_Basis\_of\_Learning-.pdf]
  - Smith, Sheppard, Johnson & Johnson (2005) *Pedagogies of Engagement* [Smith-Pedagogies\_of\_Engagement.pdf]
  - Johnson, Johnson & Smith. 1998. Cooperative learning returns to college: What evidence is there that it works? *Change*, 1998, 30 (4), 26-35. [CLReturnstoCollege.pdf]
- Other Resources
  - University of Delaware PBL web site – [www.udel.edu/pbl](http://www.udel.edu/pbl)
  - PKAL – Pedagogies of Engagement – <http://www.pkal.org/activities/PedagogiesOfEngagementSummit.cfm>
  - Fairweather (2008) *Linking Evidence and Promising Practices in Science, Technology, Engineering, and Mathematics (STEM) Undergraduate Education* - [http://www7.nationalacademies.org/bose/Fairweather\\_CommissionedPaper.pdf](http://www7.nationalacademies.org/bose/Fairweather_CommissionedPaper.pdf)